



New Employee's Drug and Alcohol Statement

In accordance with 49 CFR 40.25(j), as the employer, you must ask any prospective employee, whether he or she has tested positive, or refused to test, on any pre-employment drug or alcohol test administered by an employer to which the employee applied for, but did not obtain, safety-sensitive transportation work covered by DOT agency drug and alcohol testing rules during the past three years.

Company Name: _____

Address: _____

Prospective Employee Name: _____

Prospective Employee's SIN/ID number: _____

TO BE ANSWERED BY THE EMPLOYEE:

Have you tested positive, or refused to test, on any pre-employment drug or alcohol test administered by an employer to which you applied for, but did not obtain, safety-sensitive transportation work covered by DOT agency drug and alcohol testing rules during the past three years?	<input type="checkbox"/> YES <input type="checkbox"/> NO
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If the employee admits that he or she had a positive test or refusal to test, you must not use the employee to perform the safety-sensitive functions for you, until and unless the employee documents successful completion of the return-to-duty process (see 40.25(b)(5) and 40.25(e)). (The return-to-duty process is outlined in Subpart O of Part 40.)

 Prospective Employee Signature

 Date

 Witnessed By (Print Name)

 Date

 Witnessed By (Signature)

 Title